



San Bernardino & Riverside Counties Branch Mentorship Committee

P.O. Box 124, Riverside, California 92502

Highlights of the Mentoring Workshop on May 17, 2008

On May 17, 2008, the Mentorship Committee conducted a successful Mentoring Workshop with Mr. Mike Perovich, PE, Caltrans District 8 as our guest speaker, ASCE-Committee on Career Development (CCD) facilitators' Power-Point presentation, an interactive ice breaker, a Q&A-Panel with inspiring discussions and a number of door prizes. We had a total of 22 very motivated Mentors and Protégés at the event and learned about different aspects of Mentoring. The following are highlights of the workshop in order of our agenda:

- Registration- Georgia Jeffers, Vice-Chair of the Committee and Nancy Hanna signed in all the participants. In the mean time, Edwin Wen, Treasurer of the Committee and Jonny Liu worked on the seating arrangement and gave everyone our program's Mentoring Binder with a couple of ASCE-souvenirs.
- Welcome and Introduction- Chris Turnage, PE, past-President of the Branch started off the workshop with a welcoming statement, how the Mentorship Committee was formed in order to organize the workshop and then, he introduced the CCD's facilitators.
- "Ice-breaker"- Neil Nilchian, PE, Chairman of the Mentorship Committee conducted a very interactive session to have all Mentors and Protégés seek information from each other in order to find out answers to a set of 10 questions fairly quickly. Emily Long, PE completed the form faster than any other participant and won a book that is authored by a mentoring/motivational speaker.
- Mentoring Presentation- Reed Colton and Ted Green, CCD's facilitators, talked about Mentoring Skills, different aspects of Mentoring including Mentors' Knowledge, Skill and Attitude with special emphasis on what we should and should not do in developing a positive mentoring experience. They also encouraged the participants to conduct a self evaluation to have a Personal Development Plan in order to achieve individual mentoring goals.
- Lunch and Guest Speaker- Mark Norton, PE, LA-Section President introduced Mr. Perovich to the audience by going over his many years of successful experience and accomplishments. Then, Mr. Perovich gave us a number of inspiring examples of on-the-job mentoring during his 39.5 year-long career. He also gave a word of encouragement to all participants about our Mentoring Program and concluded his presentation with a masterful act of magic to lighten up the event.
- Mentoring Program Logistic- Georgia Jeffers, PE, Vice-Chairperson of the Mentorship Committee went over some of our required forms (i.e., Tracking log and Quarterly Evaluation) and recommended to have them completed and submitted to Neil Nilchian at nnilchia@rctlma.org on a timely manner.

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- **Mentor-Protégé Discussions-**
Neil Nilchian started the session by asking the participating pairs to talk to each other in order to set up a workable schedule to launch the mentoring communication. He also asked the participants to write up at least one question for our Q&A-Panel.
- **Q&A-Panel-**
Jessie Powell, PE, Event Coordinator of the Committee introduced our panel members (Mark Norton, PE, Harry J. Krueper, PE, Chris Turnage, PE and Cynthia Gabaldon, PE) to participants and had different members pick a question from a number of submitted questions for our panel's response.
- **Wrap-up and Final Comments-**
Neil Nilchian expressed his especial thanks to Rich Haller, PE, past-President of the Section and Branch who is serving in the military in Iraq and for his many years of contribution to the ASCE. Also, Neil recognized Mark Norton, LA Section President, Chris Turnage, past-President of the Branch and co-chair of the Infrastructure Report Card, Bill Flores, PE, past- President of the Branch and Chairman of the Stormwater Committee and the Branch for their full support of the Mentorship Committee.
Alfred Pedroza, PE, Secretary of the Mentorship Committee made a closing statement and arranged for a group photo.



Group Picture of Attendees

Standing left to right: Alfred Pedroza, Reed Colton , Cassie Cerin, Harry Krueper, Dr. Tadi Ramakrishna, Michael Kasch, Mark Norton, Jessie H. Powell III, Scott Petersen, Edwin C. Wen, Johnny Liu, Chris Turnage, Ted Green and Jerry Burke.

Sitting left to right: Cynthia Gabaldon, Neil Nilchian, Georgia Jeffers, Emily Long, Nancy Hanna, Abbas Fawaz, Ronald Peters and Bradley Dybel.